

9. DRESS CODE: IC will dress in accordance to the standards set forth by FIFA or the COG. COG does not provide ICs with any type of uniform or equipment.
10. RULES: IC agrees to enforce all COG policies and rules.
11. PAYMENT: IC understands he/she will not be paid for cancelled games. However, the IC will be paid for games which were started, but not finished. The COG reserves the right not to reschedule games that were cancelled. Compensation will be made every two weeks. Any adjustments or corrections that need to be made will be processed no later than 14 days from the date the COG was made aware of the error. In consideration of the officiating services rendered, the COG will pay IC the following:

Division	Rate per Game (w/ Partner)	Rate per Game (w/o Partner)	USSF Certified Officials	Tournament Games
U7/U8		\$12	\$12	\$10
U9/U10	\$12	\$18	\$20	\$10
U11/U12	\$15	\$22	\$20	\$12
U14			\$20	\$12
12. MEETINGS: IC agrees to attend meetings as deemed necessary by the COG. IC will not be compensated for attendance at such meetings.
13. CONTACT WITH CITY OF GROVEPORT: IC's immediate contact as to any matters relating to this contract shall be the Sports/Fitness Manager (or his/her designee).
14. EXPENSES: The COG shall not be liable for any expenses paid or incurred by the IC under this contract.
15. OFFICIALS CODE OF CONDUCT: IC has read, understands and will abide by the Officials Code of Conduct (Exhibit B). Violations of the Code of Conduct may be reason for immediate termination of this contract.
16. GAME CANCELLATIONS: COG or Game Assignor will notify ICs when games have been cancelled. The COG reserves the right not to reschedule games.
17. ACCIDENTS AND/OR INCIDENTS: IC agrees that if any problematic incident and/or accident occurs during a game, the IC shall file an Incident and/or Accident Report with the COG within 24 hours of the occurrence. Failure to notify may be reason for immediate termination of this contract by COG.
18. HOLD HARMLESS: The IC shall agree to indemnify and hold harmless the COG from any and all liability caused by IC caused by said IC which arises from the negligent performance of the IC's duties under this contract.
19. INDEPENDENT CONTRACTOR STATUS: It is understood that this contract is for "short-term" independent services and not a contract for employment. The IC is not eligible for any fringe benefits (including, but not limited to: vacation, sick leave, pension, health insurance coverage, unemployment insurance, etc.). IC shall be solely responsible for compliance with all federal, state and local laws concerning the withholding, estimation, and payment of taxes in connection with any and all income or benefits earned under this contract. The IC agrees to indemnify and hold harmless the COG from any and all claims for said taxes, unemployment payments, worker's compensation payments and pension payments.
20. AMENDMENTS: This contract may not be modified in any way except by a written document signed by all parties.