

**Spencer Soccer Club
Annual General Meeting
July 10th, 2012**

7:10pm - Meeting Opens

President 2011 FY Summary of Significant Changes

- By Law Changes
 - Section 200.3.1 – Team Placement
 - Section 200.20 – Residency Requirements and Waiver Policy
 - Section 200.21 – General Membership Refund Policy
 - Refund Calculation Worksheet
- Nike Uniforms
 - Club Level Shirt Sponsorships
- Korrio – Registration and League Management Software
- Skillyz Cards – Skills Triangle tracking system
- 1st Annual Soccer Rocks Fundraiser
- 1st Annual SSC Family Fun Day Fundraiser
- SoccerPlus Contract
- Club Store with We Got Soccer
- (10) New U8 Goals
- 4H Road Repairs

VP of Finance

- FY 2011 Historical
- FY 2012 Budget Projections

VP of Administration

- Summary of membership, including the number of youth anticipated for the next fiscal year

Secretary

- Special Appointments

VP of Player Development

- Current and Future state of teams participating in league competition, tournaments, and training for coaches
- U6 and U8 Players - Year 1 through Year 4 based curriculum
 - Repeat year with younger players if player is still developing
 - Move forward into upper year if player is advanced
- Assessments and Standard Curriculum only conducted for U6 and U8 Players.
 - Travel teams will be determined by coaches through scrimmage try-outs if necessary
 - Travel Team Curriculum will be the responsibility of the coaches but should implement skills triangle activities every practice

(cont.)

Motions

- 1) Elections
 - President
 - VP of Administration
 - VP of Player Development
 - Secretary
 - Members at Large
- 2) Changes to Organization Structure
 - Director of Uniforms now reports to the VP of Administration
 - Director of Sales – Eliminated/Absorb into the VP of Finance Role
 - Director of In-Town Player and Coach Development – Eliminated/Absorb into the VP of Player and Coach Development
 - Director of Travel Player and Coach Development – Eliminated/Absorb into the VP of Player and Coach Development
- 3) AGM to be held in July every year after the fiscal year end
- 4) Monthly Meetings to be held on the second ~~Sunday~~ of each month instead of Sunday
Sunday

August 14th Action Items

New Business

- VP of Administration
- VP of Marketing, Communications, and Fundraising
- VP of Fields and Maintenance
- Secretary

9:00pm – Meeting Adjourns

Spencer Soccer Club: By-Laws

SPENCER SOCCER CLUB BYLAWS

200.1 GENERAL GUIDELINES

The SSC shall provide at least a SPRING and a FALL program.

The SPRING program shall be primarily a TRAVELING program. Teams will be fielded as coaches, fields and equipment allow. All attempts will be made to accommodate all players who have signed up. If it is not possible to accommodate all the players who have signed up, some selection process will be used to select the final teams. The goal of the SPRING program will be to STRATIFY the levels of competition. Teams will then be placed in leagues for play at appropriate levels of competition.

The FALL program shall be an IN-TOWN DEVELOPMENT program. Teams will be fielded as coaches, fields and equipment allow. All attempts will be made to accommodate all players who have signed up. The goal of the FALL program will be PLAYER AND COACH DEVELOPMENT. This will be done through the use of small sided games and an atmosphere of training.

200.2 SPECIFIC GUIDELINES

In addition to the General Guidelines described above, some additional guidelines are appropriate to help in the administration and direction for the SSC programs.

200.2.1. Provide for all-girl teams playing in all-girl divisions beginning with the U10 age level.

200.2.2. Where unable to comply with the general guidelines, seek other opportunities for play.

200.2.3. The SSC Executive Board is responsible for the final design and execution of Soccer Programs throughout the year. Any matters of policy or direction shall be their responsibility.

200.2.4. In an attempt to foster better communications throughout the SPENCER SOCCER CLUB, a quarterly newsletter will be published and sent to all households of record on the SSC player database.

200.3 REGISTRATION

Adults and players shall register yearly with SSC and pay registration and participation fees. SSC may set registration deadline dates for both the SPRING and FALL seasons. If the deadline has passed, adults and players will be accommodated according to the Late Registration procedure.

Adults shall be listed on an MYSA adult registration form.

Players shall fill out a MYSA/USYSA Membership Form or approved alternative form and shall verify their date of birth with an acceptable form of documentation, such as a Birth Certificate.

200.3.1 TEAM PLACEMENT

The Board will determine Travel teams division placement in January for the Spring seasons and July for the Fall season.

200.4 LATE REGISTRATION

Adults and players who do not register before registration deadlines shall be registered and placed on a time ordered Late Registration Waiting List. Every attempt will be made to place adults and players in SSC's soccer program. Adult and player placement shall be determined by the Executive Board. In the event it is not possible to place adults or players from the Late Registration Waiting List, SSC will investigate the possibility of placement with a neighboring soccer organization.

200.5 FEES

Fees for participation and uniforms shall be decided by ~~the Board of Directors (Removed at the Annual General Meeting)~~ and payable at registration. A late registration fee will be charged for any registration received after the original sign-up date.

200.6 AGE GROUPING

Players shall be grouped per USYSA guidelines.

200.7 ROSTERS

All rosters shall be governed by the SSC.

For the SPRING/YEAR playing season, the maximum size for a team is 18. Three roster changes may be made during the player year under MYSA and USYSSA deadlines and guidelines. ALL roster changes must be communicated to the Registrar. If we have more than 18 players trying out we must take the maximum number of 18.

For the FALL/YEAR playing season, the only roster restriction is that a maximum number of players is limited to 22.

200.8 BALL SIZES

Under 19 -	size 5	Under 12 -	size 4
Under 16 -	size 5	Under 10 -	size 4
Under 14 -	size 5	Under 8 -	size 3

200.9 UNIFORMS

Players shall wear uniforms selected by the board.

200.10 REFEREE SUPPORT

The coaches shall provide support to the referees at all times.

200.11 EJECTION

If a player or a coach is ejected from the game by a referee, they will not be allowed to play/coach in the next game by his/her team. This applies to all games including Championship games.

200.12 FRACAS

If a player or a coach is involved in a fracas, they will not be allowed to play/coach in the next game played by his/her team. In addition, the Board will hold a special meeting/hearing to decide if any other further action is appropriate.

200.13 UNBECOMING CONDUCT

Player, coach, or referee behavior that is judged unbecoming or inappropriate shall be referred to the Board for review and action.

200.14 PROTESTS/GRIEVANCE

200.14.1. Protests must be entered within two days after the match. Any protest will be referred to the Grievance Committee for review and decision. The Committee will be chaired by the Vice-President and must have at least two other members chosen by the Vice-President. The decision of the committee will be final.

200.14.2. Other Grievances. In the event a parent feels their child is not being treated fairly by the coach in the program, the following procedure is recommended. Talk with the coach and try to resolve the differences.

If not satisfied, contact the Vice-President who will follow up with the coach and report back to the parents within one (1) week. The Vice-President will also inform the full board at the next Board meeting. If the Vice-President deems it necessary, they can convene the Board to resolve the situation.

200.14.3. Complaints against active coaches/players of the SSC must be presented to the Vice-President in writing before administrative action will be taken by the Board.

200.15 EQUAL PLAYING TIME (FALL SEASON)

All players shall have equal opportunity to play equal time. Coaches will do their best to insure that this is accomplished. Coaches have to follow this rule except in the event of unequal attendance at practice, games or in the event of need to discipline.

200.16 PARTICIPATION

Players are expected to participate in practice and games. Parents are expected to participate by insuring their children are on time and picked up for both practices and games that they have their equipment with them. If a player cannot be present for a scheduled game or practice, the coach should be notified in advance. Parents should support the coach, help maintain discipline, and promote good sportsmanship. If problems should arise that cannot be mutually resolved, they shall be brought to and resolved by the Board.

200.17 COACHES

Team coaches, assistant coaches and team managers shall be seasonally approved by the Board.

Coaches for SPRING and FALL shall be appointed by the **Vice President (Replace: Director)** of Player and Coach Development, subject to approved of the Board of Directors.

200.18 COACH EXPECTATIONS

200.18.1. Promote good sportsmanship.

200.18.2. Promote good soccer through the development of ball and game skills.

200.18.3. Be present for practice and games and schedule at least one practice per week.

200.18.4. Develop potential coaching talents of others.

200.18.5. For the FALL/Year playing season, ensure that all players play at least half of each game. Exceptions shall only be for injuries, sickness, or discipline.

200.18.6. To not tolerate unsportsmanlike behavior by coaches, players, or spectators.

200.18.7. Encourage for all U-6 and U-8 and travel team coaches to be licensed per **Vice President (Replace: Director)** of Player and Coach Development.

200.19 COACHES' DUTIES

200.19.1. Maintain rosters, attendance records and player ratings.

200.19.2. Provide a list of potential candidates for voting and non-members of the Board.

20.19.3. Notify their Division Director of game results.

200.20 RESIDENCY REQUIREMENTS AND WAIVER POLICY

200.20.1 A player is eligible to play for a SSC team if he/she meets any one of the following criteria:

1. The player resides in the town(s) served by the SSC. Spencer and East Brookfield.
2. The player resides outside the SSC area but has applied in writing to the League President for permission to play for SSC and has written permission to leave from their respective Club President. The waiver must be received by the League Board of Directors before the first game in which the player participates. If the waiver is not received prior to the player's first game, any games in which the player participated may be subject to forfeiture.

200.20.2 If the SSC does not offer play in the player's gender/age group during the season under consideration, or does not have an open slot in the player's gender /age group, SSC will

approve a waiver and grant written permission for the player to join a non-home town team, pending league approval. Waiver approvals may also be granted for the following:

1. If the player did not participate in Spencer Soccer In-Town Youth Programs (U4-U8)
2. SSC Board of Directors majority vote. Players must submit requests for BOD vote in writing. The BOD will review the request at the next BOD meeting and determine if an extenuating circumstance exists. Only extenuating circumstances will be placed to a vote, this will be conducted at the next subsequent BOD meeting.

200.21 GENERAL MEMBERSHIP REFUND POLICY

A full refund date will be set by the Club for each season and communicated to the Club on the Club's website. Members requesting a refund prior to this date will receive a refund for full registration fees. Late fees if incurred will not be refunded. Uniforms fees will be returned only if the club has not purchased the players uniform. Uniforms already purchased will be distributed to the player.

Returning members requesting refunds after the full refund date will receive a partial refund based on the expense incurred on behalf of the member by the Club at the time of the refund request.

200.21.1 CALCULATION

$$\frac{(\text{Administrative Expense} - \text{Fundraising Income})}{(\text{Annual Club Membership})}$$

This calculation will be conducted annually and set by the BOD before the Fall Season at the July or August BOD meetings.

Administrative Expense will be determined by the BOD. Below is a listing of suggested expenses:

1. Mass Youth Soccer Association (MYSA) Insurance Fee per player
2. Portion of Midland Area Youth Soccer League (MAYS) or other league the Club is affiliated with. Calculated by dividing the number of players rosters for a specific gender/age grouping by the MAYS fees associated with that team at the time a refund is requested
3. Club overhead (general administration cost)

200.21.2 EXCEPTIONS TO THE GENERAL MEMBERSHIP REFUND POLICY

First time members of the Club will receive a full registration refund if the refund is requested within two weeks after the player's first game.

If a player must be refunded due to injuries or family emergencies it will be reviewed by the BOD and an appropriated refund will be allocated back to the player.

If the Club determines that a team within a specific age group/gender will not be able to compete due to lack of participants or any other reason deemed necessary by the Club a full refund of registration fees, uniform fees, and late fees paid will be granted to these members. However, if a member of said team requests a refund prior to the board decision to remove the team from league play the member will be subject to the SSC General Membership Refund Policy.

200.20 ADOPTION AND REVISION DATES

These bylaws were adopted on _____. They were accepted and revised on _____.

Spencer Soccer Club 2012 AGM Refund Calculation

Fall 2012 Refund Reduction Calculations				
	U4, U6, U8	U10	U12	U14
MYSA Fee	\$ 11	\$ 11	\$ 11	\$ 11
MAYS Fee*	\$ -	\$ 21	\$ 19	\$ 25
Overhead**	\$ 10	\$ 10	\$ 10	\$ 10
Totals	\$ 21	\$ 42	\$ 40	\$ 46

*AFTER 8/1
REDUCE REFUND*

*MAYS Fees	Avg Players Per Team
U10 \$ 210.00	10 \$ 21.00
U12 \$ 230.00	12 \$ 19.17
U14 \$ 450.00	18 \$ 25.00

**Overhead Calculation

FY2011 Administrative Expense less Fundraising Income	\$ 9,116.00
FY 2011 Total Number of Players	439
Per Player Expense	\$ 20.77
Per Season Expense	\$ 10.38

Spencer Soccer Club FY2012 Budget Projections

Budget - Fall FY2012 (July 1, 2012 - October 31, 2012)

Fall 2012 Estimated Operating Income

Cash on Hand June 30, 2012	\$	8,644.56
Earned Fall 2012 Registration Income (actual)	\$	5,709.14
Earned Other Income (actual)	\$	212.56
Additional Fall 2012 Registration Income (estimated)	\$	1,050.00
Sponsorship Income (estimated) - 10FY Sign Sponsors	\$	2,250.00
Carmella's Fall Kick-Off Fund Raiser (estimated)	\$	1,000.00
Fall FY2012 Estimated Operating Income	\$	18,866.26

- \$225/yr for same practice field

Fall 2012 Estimated Operating Expenses

MYSA Fees (estimated)	\$	2,750.00
MAYS League Fees (actual)	\$	2,420.00
Refunds (estimated)	\$	1,500.00
Uniform Expense (estimated)	\$	2,000.00
Software Licensing Fees (Paypal)	\$	180.00
Trophy Expense (Budget)	\$	700.00
Fall FY2012 Estimated Operating Expenses	\$	9,550.00

Fall FY2012 Estimated Operating Margin \$ 9,316.26

Fall 2012 Other Expenses

Referee Fees (Actual)	\$	725.00
Administrative/Printing Expense (estimated)	\$	1,000.00
Coaching Courses (estimated)	\$	650.00
U10 Goals (Budget)	\$	3,000.00
Field Maintenance (estimated)	\$	4,500.00
Field Paint and Supplies (estimated)	\$	500.00
Pest Control (estimated)	\$	200.00
Portable Toilet Expense (estimated)	\$	1,300.00
Skillzys Cards (estimated)	\$	500.00
Ball Bag Equipment (Budget)	\$	1,000.00
Fall FY2012 Estimated Other Expense	\$	12,375.00

Fall FY2012 Budget Surplus (deficit) \$ (3,058.74)

Spencer Soccer Club FY2012 Budget Projections (cont.)

Budget - Winter/Spring FY2012 (Nov 1, 2012 - June 30, 2012)

Winter/Spring FY2012 Estimated Operating Income

Spring 2013 Registration Income (estimated)	\$ 22,000.00
Sponsorship Income (estimated) - 4HY Sign Sponsors	\$ 500.00
Carmella's Spring Kick-Off Fund Raiser (estimated)	\$ 1,000.00
2nd Annual Soccer Rocks Concert (estimated)	\$ 3,000.00
2nd Annual Family Fun Day (estimated)	\$ 1,200.00

Winter/Spring FY2012 Estimated Operating Income \$ 27,700.00

Winter/Spring FY2012 Estimated Operating Expenses

Estimated Expenses at 110% of FY 2011

Korrio Licensing Fees (Y1 11/1/11 - 11/1/12) - Due 10/21/12	\$ 1,400.00
Korrio Licensing Fees (Y2 11/1/12 - 11/1/13) - Due 11/01/12	\$ 1,400.00
MYSA Fees (estimated)	\$ 1,100.00
MAYS League Fees (actual)	\$ 4,000.00
Refunds (estimated)	\$ 1,500.00
Uniform Expense (estimated)	\$ 1,000.00
Software Licensing Fees (Paypal)	\$ 180.00

Trophy Expense (Budget)	\$ 700.00
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Winter/Spring FY2012 Estimated Operating Expenses \$ 8,480.00

Winter/Spring FY2012 Estimated Operating Margin \$ 19,220.00

Winter/Spring FY2012 Other Expenses

Referee Fees (estimated)	\$ 800.00
Administrative/Printing Expense (estimated)	\$ 1,000.00
Coaching Courses (estimated)	\$ 650.00
Fall Fundraiser (Budget)	\$ 1,200.00
Spring Fundraiser (Budget)	\$ 500.00
Field Maintenance (estimated)	\$ 4,000.00
Field Paint and Supplies (estimated)	\$ 500.00
Pest Control (estimated)	\$ 200.00
Portable Toilet Expense (estimated)	\$ 1,300.00
Skillzys Cards (estimated)	\$ 500.00
Gym Rental Fees (Budget)	\$ 1,000.00
Ball Bag Equipment (Budget)	\$ 1,000.00

Winter/Spring FY2012 Estimated Other Expense \$ 12,650.00

Winter/Spring FY2012 Budget Surplus (deficit) \$ 6,570.00

Fall FY2012 Budget Surplus (deficit) \$ (3,058.74)

FY2012 Budget Surplus (deficit) \$ 3,511.26

**Spencer Soccer Club
Club Overhead
FY 2012**

	<u>Jul '11 - Jun 12</u>
Income	
Other Income	
Fundraising Income	
Fund Raising Income - Fall	3,828.51
Fundraising Income - Spring	2,610.82
Total Fundraising Income	<u>6,439.33</u>
Total Other Income	<u>6,439.33</u>
Total Income	6,439.33
Expense	
Administration Expense	
Bank Charge	110.87
Computer Maint/Upgrades	650.00
Office Supplies	281.80
Other	489.03
Patches	580.00
Postage	15.84
Printing	220.06
Ref Fees	1,450.00
Skillz Cards	1,629.65
SoccerPlus	5,690.50
Sponsored Events	0.00
Website	250.00
Total Administration Expense	<u>11,367.75</u>
Coaching Courses	
Fall Coaching Courses	1,040.00
Spring Coaching Course	315.00
Total Coaching Courses	<u>1,355.00</u>
Equipment & Supplies	
Ball Bag Equipment	2,023.68
Total Equipment & Supplies	<u>2,023.68</u>
Winter Indoor Expense	
Gym Rental Fees	809.56
Total Winter Indoor Expense	<u>809.56</u>
Total Expense	<u>15,555.99</u>
Net Income	<u><u>-9,116.66</u></u>

8:49 AM
07/10/12
Accrual Basis

Spencer Soccer Club

Profit & Loss

July 2011 through June 2012

	Jul '11 - Jun 12
Income	
Equipment Refund	401.04
Other Income	
Concession Income	
Fall Concession Income	770.79
Spring Concession Income	635.00
Total Concession Income	1,405.79
Fundraising Income	
Fund Raising Income - Fall	3,828.51
Fundraising Income - Spring	2,610.82
Total Fundraising Income	6,439.33
Interest Income	10.32
Sponsor Income	
Fall Sponsor Income	2,625.00
Sponsor Income-Spring	1,675.00
Total Sponsor Income	4,300.00
Total Other Income	12,155.44
Registration Income	
Fall Registration Income	24,727.46
Spring Registration Income	23,258.16
Total Registration Income	47,985.62
Total Income	60,542.10
Expense	
Administration Expense	
Bank Charge	110.87
Computer Maint/Upgrades	650.00
Office Supplies	281.80
Other	489.03
Patches	580.00
Postage	15.84
Printing	220.06
Ref Fees	1,450.00
Skillz Cards	1,629.65
SoccerPlus	5,690.50
Sponsored Events	0.00
Website	250.00
Total Administration Expense	11,367.75
Coaching Courses	
Fall Coaching Courses	1,040.00
Spring Coaching Course	315.00
Total Coaching Courses	1,355.00
Equipment & Supplies	
Ball Bag Equipment	2,023.68
Total Equipment & Supplies	2,023.68
Fall Concession Supplies	390.00
Fall Expense	
Bounced Check - Fall	0.00
League Fees - Fall	2,755.00
League Fees - Fall MYSA	3,487.00
Registration Refund - Fall	1,642.51
Software License Fees - Fall	192.90
Trophy Expense - Fall	659.52
Uniform Expense - Fall	13,871.36
Total Fall Expense	22,608.29

8:49 AM
07/10/12
Accrual Basis

Spencer Soccer Club
Profit & Loss
July 2011 through June 2012

	Jul '11 - Jun 12
Field Expense	
Field Improvements	600.00
Field Maint.	8,335.00
Field Paint and Supplies	1,046.83
Field Painting Labor	100.00
Goals	2,680.00
Pest Control	383.14
Portable Toilet Expense	2,472.58
Total Field Expense	15,617.55
Fund Raising Expense	
Fund Raising Expense- Spring	592.42
Fund Raising Expense - Fall	
Returned Check	45.00
Fund Raising Expense - Fall - Other	459.81
Total Fund Raising Expense - Fall	504.81
Total Fund Raising Expense	1,097.23
Spring Expense	
League Fees - Spring	3,961.00
League Fees - Spring MYSA	1,562.00
Registration Refund - Spring	729.50
Returned Check	90.00
Software License Fees - Spring	167.90
Trophy Expense - Spring	667.55
Uniform Expense - Spring	6,459.90
Total Spring Expense	13,637.85
Winter Indoor Expense	
Gym Rental Fees	809.56
Total Winter Indoor Expense	809.56
Total Expense	68,906.91
Net Income	-8,364.81

Spencer Soccer Club
Registration - P&L
 Fall 2011

	<u>Jun '11 - Mar 12</u>
Income	
Registration Income	
Fall Registration Income	21,667.97
Total Registration Income	<u>21,667.97</u>
Total Income	21,667.97
Expense	
Fall Expense	
Bounced Check - Fall	0.00
League Fees - Fall	2,755.00
League Fees - Fall MYSA	3,487.00
Registration Refund - Fall	1,642.51
Software License Fees - Fall	204.50
Trophy Expense - Fall	659.52
Uniform Expense - Fall	13,716.65
Total Fall Expense	<u>22,465.18</u>
Total Expense	<u>22,465.18</u>
Net Income	<u><u>-797.21</u></u>



8:36 AM
07/10/12
Accrual Basis

**Spencer Soccer Club
Registration - P&L
Spring 2012**

	<u>Sep '11 - Aug 12</u>
Income	
Registration Income	
Spring Registration Income	23,258.16
Total Registration Income	<u>23,258.16</u>
Total Income	23,258.16
Expense	
Spring Expense	
League Fees - Spring	3,620.00
League Fees - Spring MYSA	1,562.00
Registration Refund - Spring	729.50
Returned Check	90.00
Software License Fees - Spring	167.90
Trophy Expense - Spring	667.55
Uniform Expense - Spring	6,459.90
Total Spring Expense	<u>13,296.85</u>
Total Expense	<u>13,296.85</u>
Net Income	<u><u>9,961.31</u></u>

Spencer Soccer Club
Fundraising - P&L
FY 2011

	<u>Jul '11 - Jun 12</u>
Income	
Other Income	
Concession Income	
Fall Concession Income	770.79
Spring Concession Income	635.00
Total Concession Income	1,405.79
Fundraising Income	
Fund Raising Income - Fall	3,828.51
Fundraising Income - Spring	2,610.82
Total Fundraising Income	6,439.33
Sponsor Income	
Fall Sponsor Income	2,625.00
Sponsor Income-Spring	1,675.00
Total Sponsor Income	4,300.00
Total Other Income	12,145.12
Total Income	12,145.12
Expense	
Administration Expense	
Other	489.03
Printing	220.06
Total Administration Expense	709.09
Fall Concession Supplies	390.00
Fund Raising Expense	
Fund Raising Expense- Spring	592.42
Fund Raising Expense - Fall	459.81
Total Fund Raising Expense	1,052.23
Total Expense	2,151.32
Net Income	<u><u>9,993.80</u></u>

Spencer Soccer Club
Other Expenses
FY 2011

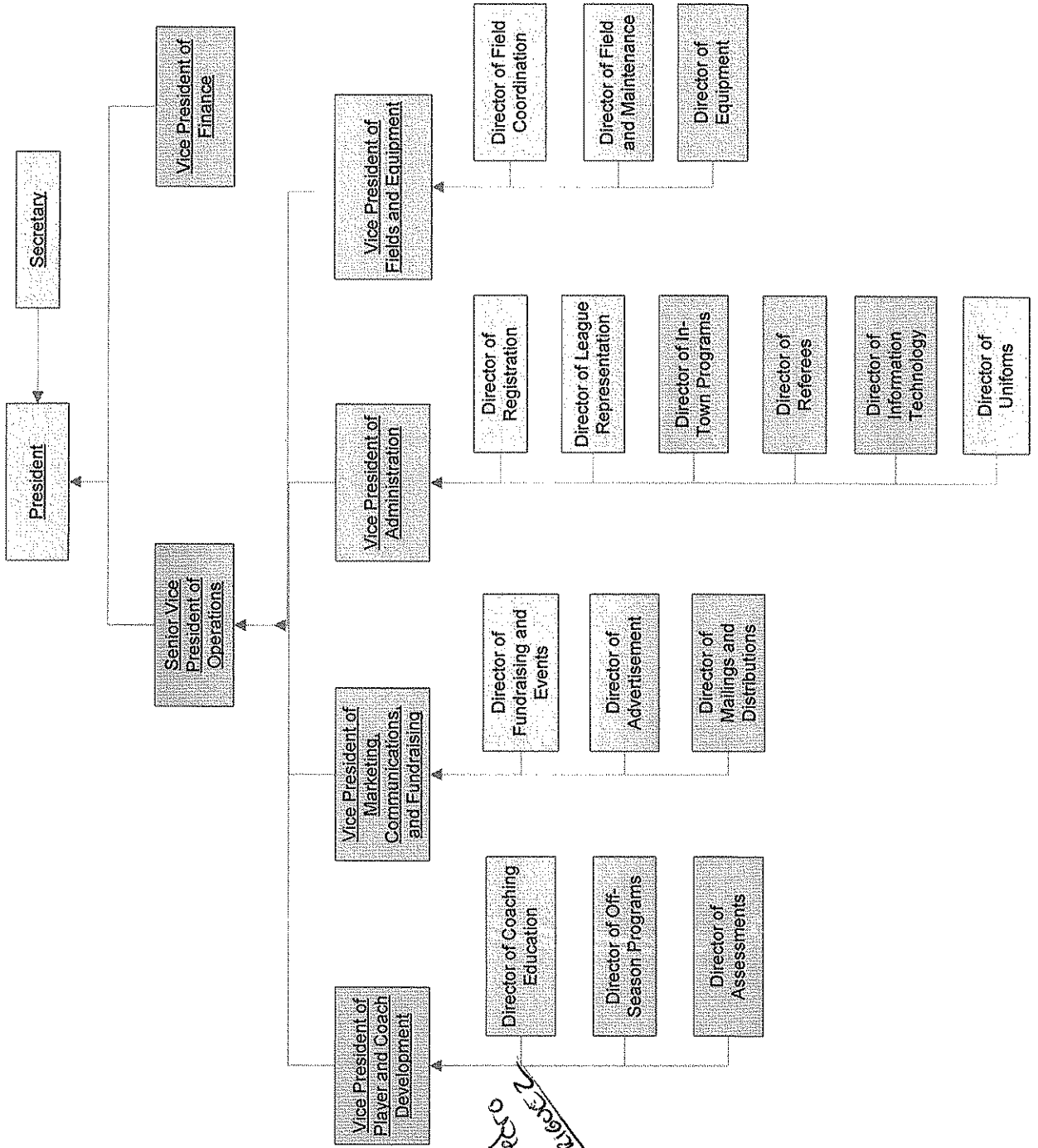
	<u>Jul '11 - Jun 12</u>
Income	0.00
Expense	
Administration Expense	
Bank Charge	110.87
Computer Maint/Upgrades	650.00
Office Supplies	281.80
Patches	580.00
Postage	15.84
Ref Fees	1,450.00
Skillz Cards	1,629.65
SoccerPlus	5,690.50
Sponsored Events	0.00
Website	250.00
Total Administration Expense	10,658.66
Coaching Courses	
Fall Coaching Courses	1,040.00
Spring Coaching Course	315.00
Total Coaching Courses	1,355.00
Equipment & Supplies	
Ball Bag Equipment	2,023.68
Total Equipment & Supplies	2,023.68
Field Expense	
Field Improvements	600.00
Field Maint.	8,335.00
Field Paint and Supplies	1,046.83
Field Painting Labor	100.00
Goals	2,680.00
Pest Control	383.14
Portable Toilet Expense	2,472.58
Total Field Expense	15,617.55
Winter Indoor Expense	
Gym Rental Fees	809.56
Total Winter Indoor Expense	809.56
Total Expense	30,464.45
Net Income	<u><u>-30,464.45</u></u>

SPENCER SOCCER CLUB
2011/2012 SUMMARY OF MEMBERSHIP

SPRING SEASON TO SEASON COMPARISON												
	U4 Coed	U6 Coed	U8 Coed	BU10	GU10	BU12	GU12	BU14	GU14	BU18	GU19	TOTALS
Spring 2011	N/A	84	53	28	26	12	29	17	17	22	17	305
Spring 2012	N/A	89	81	31	22	15	23	16	16	17	22	332
Variance of Players Increase (Decrease)	N/A	5.00	28.00	3.00	(4.00)	3.00	(6.00)	(1.00)	(1.00)	(5.00)	5.00	27.00
Percentage	N/A	5.95%	52.83%	10.71%	-15.38%	25.00%	-20.69%	-5.88%	-5.88%	-22.73%	29.41%	8.85%

FALL SEASON TO SEASON COMPARISON												
	U4 Coed	U6 Coed	U8 Coed	BU10	GU10	BU12	GU12	BU14	GU14	BU18	GU19	TOTALS
Fall 2011	24	61	84	36	22	11	23	15	16	0	0	292
Fall 2012	21	48	63	26	19	25	23	0	17	0	0	242
Variance of Players Increase (Decrease)	(3.00)	(13.00)	(21.00)	(10.00)	(3.00)	14.00	0.00	(15.00)	1.00	0.00	0.00	(50.00)
Percentage	-12.50%	-21.31%	-25.00%	-27.78%	-13.64%	127.27%	0.00%	-100.00%	6.25%	N/A	N/A	-17.12%

Spencer Soccer Club
Organization Chart
(proposed)



Robert

2012 Fall Coaches and Teams Report

Age Group	Division	Coach	Assistant Coach	Assistant Coach	Assistant Coach	Number of Players
Under 6	Year 1	Cory Saylor	Chris Tuttle	N/A	N/A	6
Under 6	Year 1	Jason Rio	Colin Granger	N/A	N/A	7
Under 6	Year 1	Dan Lambert	Carrie Ferreira	N/A	N/A	6
Under 6	Year 1	Noah Clark	Elizabeth Dubois	Jason Roy	N/A	7
Under 6	Year 2	VACANT	Matt Schold	N/A	N/A	4
Under 6	Year 2	Jeff Savageau	N/A	N/A	N/A	6
Under 6	Year 2	Craig Manfield	N/A	N/A	N/A	6
Under 6	Year 2	Brandy Berube	N/A	N/A	N/A	6
Under 8	Year 1	Jason Rio	Paul Harvey	Sarah Charette	Jason Lindsey	12
Under 8	Year 1	Cory Saylor	Jeremy Griffin	Lynda Hafner	N/A	12
Under 8	Year 2	Toni Berthume	Sarah Charette	N/A	N/A	9
Under 8	Year 2	Ken Cashman	Jess Peterson	N/A	N/A	10
Under 8	Year 2	Dan Lambert	Don Ogert	N/A	N/A	10
Under 8	Year 2	Tracy Burlingame	Larisa Carrol	N/A	N/A	10
Under 10	II-Boys	Don Ogert	Rob Hoekstra	N/A	N/A	9
Under 10	III-Boys	Justine Barnes	Kieth Demarski	N/A	N/A	9
Under 10	III-Boys	Matt Gagne	Rich Levelliee	N/A	N/A	8
Under 10	II-Girls	Craig Manfield	Bob Soter	Craig Donahue	N/A	9
Under 10	III-Girls	Jed Prouty	N/A	N/A	N/A	10
Under 12	II-Girls	Jason Rio	Craig Manfield	Justine Barnes	N/A	12
Under 12	III-Girls	Jesse Peterson	Paul Hingston	N/A	N/A	11
Under 12	II-Boys	Rob Hoekstra	Bob Soter	Jed Prouty	Kieth Demarski	12
Under 12	III-Boys	VACANT	N/A	N/A	N/A	13
Under 14	II-Girls	Mike Maroney	Chris Bokis	N/A	N/A	17